

Please fax registration forms and mail payment to:

**Andrews Koehler & Passarelli, P.C.**  
**Attn: Erinn Moore**  
**4343 Commerce Court, Suite 615**  
**(630) 505-9969 (Fax)**

Please make checks payable to:  
Andrews Koehler & Passarelli, P.C.

**PLEASE RESPOND BY NOVEMBER 3, 2003.**

For more information please call Erinn Moore at  
630/505-9939

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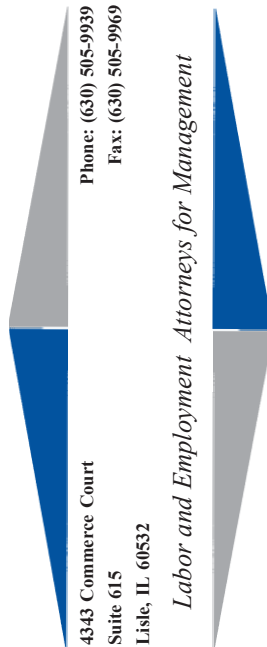
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Signature: \_\_\_\_\_

Complete a separate form for each person attending.  
(For convenience attach business card)



**ANDREWS KOEHLER & PASSARELLI, P.C.**

# Building Your Defenses

**A Seminar on Employment  
and Labor Strategies for  
Construction Employers**

**ANDREWS KOEHLER & PASSARELLI, P.C.**

**PRESENTED BY**

**RENÉE L. KOEHLER ESQ.**

**&**

**RONALD J. PASSARELLI, ESQ.**

Seminar Information Enclosed

**Thursday  
November 13, 2003**



**RENÉE L. KOEHLER, ESQ.**

[rkoehler@akplaw.com](mailto:rkoehler@akplaw.com)

J.D., The John Marshall Law School, *cum laude*

B.A., Northern Illinois University

Ms. Koehler represents employers in labor and employment law matters from preventative training to litigation. Renée successfully defends employers in Title VII cases, non-compete cases, wrongful discharge, breach of contract, and *qui tam* cases in state and federal courts.

Renée counsels and represents construction employers in Department of Labor Wage cases, and issues related to OFCCP and MBE compliance. Renée also represents construction employers in complex *qui tam*, Title VII, and wage & hour litigation.



**RONALD J. PASSARELLI, ESQ.**

[rpassarelli@AKPLAW.COM](mailto:rpassarelli@AKPLAW.COM)

J.D., DePaul University College of Law

B.A., Northern Illinois University

Mr. Passarelli counsels and represents employers in union organizing campaigns, collective bargaining, mediation, strikes, NLRB and labor arbitration hearings. Ron also represents and counsels employers in employment law matters and has extensive experience representing public sector employers.

Ron has recently counseled construction employers on a variety of issues including prevailing wage issues, picketing & reserve gate issues, jurisdictional disputes and Title VII issues. Ron has also represented construction employers in pension fund disputes, wage and hour cases, and NLRB hearings.



Learn about the relevant employment and labor strategies for construction employers. In addition, AKP attorneys will provide you with the practical tools to learn skills you need to do it right. This informative training session will provide you with the following information:

- Affirmative Action Requirements
- EEO/MBE Compliance
- How to Handle an OFCCP Audit
- Grievances & Arbitrations
- Association Agreements
- Harassment Prevention & Investigation
- Prevailing Wage Issues
- Strategies for Preventing or Containing Pickets
- Contract/Subcontract Issues

**Cost:** \$160.00 each (for 1 person)  
\$145.00 each (for 2 or more people per company)

**Date:** Thursday, November 13, 2003

**Time:** 8:00 a.m.-Noon

**Location:** Andrews Koehler & Passarelli, P.C.  
4343 Commerce Ct, Suite 615  
Lisle, IL 60532

Continental Breakfast and Box lunch provided  
**Reservation Deadline: November 3, 2003**