
WHO WE ARE

AKP is a team of experienced and dedicated attorneys concentrating exclusively on representing management nationwide in labor and employment law matters. Our mission is to provide cost-effective, comprehensive solutions to human resource issues and legal needs of our clients so they can more effectively conduct business.

A YEAR IN REVIEW

In 2003, there were a number of important changes in labor and employment law. Join AKP as our shareholders inform you of the most up-to-date changes that will impact how you conduct your business in the coming year. This cost-effective seminar will help you to understand these changes and be prepared in 2004. Save yourself and your business time, trouble, and money by attending.

Who Should Attend:

- ▶ Human Resource Personnel
- ▶ Managers
- ▶ Business Owners
- ▶ Accountants
- ▶ Lawyers Who Advise Business

Labor and Employment Attorneys for Management

4343 Commerce Court
Suite 615
Lisle, IL 60532

Phone: (630) 505-9939
Fax: (630) 505-9969

Labor and Employment Attorneys for Management

PRSRT STD
U.S. Postage
PAID
Tinley Park, IL
Permit No. 72

ANDREWS KOEHLER & PASSARELLI, P.C.

Seminar Information Enclosed

ANDREWS KOEHLER & PASSARELLI, P.C.

Presents

A Year in Review

**Updates in Labor and Employment Law that
you need to know about for 2004**

Thursday, December 4, 2003

A Year in Review

The Top Ten changes and updates you need to know about in Labor and Employment Law for 2004.

Join us as we review the updates and changes in labor and employment law for the past year. AKP attorneys will provide you with the practical tools and resources you need to get ready for 2004. This informative training session will provide you with the updates and written materials on the following topics:

- 1 Illinois Legislative Employment Law Updates
- 2 Adverse Employment Actions in Title VII and ADEA
- 3 ADA- Reasonable Accommodations
- 4 ADEA-Claims following Reduction in Force
- 5 FMLA-What is sufficient notice to trigger FMLA leave
- 6 Union's role in workplace harassment
- 7 Terminations-Risks employers take when changing reasons
- 8 Employee-at-will is "contract" for purposes of 1981 claim
- 9 Supreme Court's pending decisions regarding ADA and ADEA claims
- 10 Policy and Practice Issues

Cost: Complimentary for AKP Clients and Friends

Date: Thursday, December 4, 2003

Time: 2:00 p.m. to 4:00 p.m.

Location: Andrews Koehler & Passarelli, P.C.

4343 Commerce Ct, Suite 615

Lisle, IL 60532

Deadline: November 26, 2003

After the seminar, join us for our 2nd annual Open House from 4:30 p.m. to 8:00 p.m. for complimentary refreshments. Come meet our associates, see our new space expansion, and learn more about our firm. Be sure to R.S.V.P by November 26, 2003!

Please fax registration forms and/or
mail to:

Andrews Koehler & Passarelli, P.C.
Attn: Erinn Moore
4343 Commerce Court, Suite 615
(630) 505-9969 (Fax)

PLEASE RESPOND BY NOVEMBER 26, 2003.

For more information please call Erinn Moore at
630/505-9939

Name: _____

Title: _____

Company: _____

Address: _____

Phone: _____

Fax: _____

Email: _____

Signature: _____

Please complete a separate form for each
person attending.

(For convenience attach a business card)