



RONALD J. PASSARELLI, ESQ.
RPASSARELLI@AKPLAW.COM

J.D., DePaul University College of Law
B.A., Northern Illinois University

Ron counsels and represents employers in union organizing campaigns, collective bargaining, mediation, strikes, NLRB and labor arbitration hearings. Ron also represents employers in employment matters and has extensive experience representing public sector employers.

Mr. Passarelli is admitted to practice in the United States District Court for the Northern District of Illinois and the Seventh Circuit Court of Appeals. He is a member of the American Bar Association, Chicago Bar Association, and the Justinian Society of Lawyers.



ANDREWS KOEHLER & PASSARELLI, P.C.

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Andrews Koehler & Passarelli, P.C. is a team of experienced and dedicated attorneys who concentrate exclusively on representing management in labor and employment law matters, nationwide.

Our mission is to provide cost-effective, comprehensive solutions to the business issues and needs of our clients.

Our extensive litigation experience in federal courts, state courts and administrative agencies enables us to offer our clients the customized legal advice need to solve their human resource issues.

Our unique approach relies on strong client counseling and development of preventative strategies through education. As part of the problem-solving approach, we take the time to teach our clients what the applicable labor and employment laws mean so they can make informed decisions.

Seminar Information Enclosed

**"Tightening the Belt" "Trimming the Fat"
 "Streamlining Your Workforce" "Reorganization"
 "Reduction in Force"**

Call it what you like, but do it right.

Steering clear of potholes (and pitfalls) on the road to streamlining your workforce in a difficult economy.

Learn about the relevant employment and labor laws before reducing your workforce. In addition, AKP attorneys will provide you with the practical tools to learn skills you need to do it right. This informative training session will provide you with the following information:

- Drafting and presenting effective severance agreements
- Analyzing terminations to avoid discrimination claims
- How to conduct proper disciplinary terminations
- Selecting employees for termination in a reduction in force
- Properly monitoring and ending leaves of absence
- The Warn Act requirements
- Safeguarding against retaliatory discharge, wrongful discharge, and other claims
- Terminations under a collective bargaining agreement
- Closing shop, obligations under a collective bargaining agreement

A Seminar On:

- Reductions in Workforce
- Layoffs v. Termination
- Discharging the difficult employee
- "Elimination" of Positions

Cost: \$160.00 each (for 1 person)
 \$145.00 each (for 2 or more people per company)

Date:

Time: 8:00 a.m.-Noon

Location: Andrews Koehler & Passarelli, P.C.
 4343 Commerce Ct, Suite 615
 Lisle, IL 60532

Continental Breakfast and Box lunch provide

Reservation Deadline:

Name/Title: _____
 Company: _____
 Address: _____
 Phone: _____ Email: _____
 Total amount enclosed: \$ _____ * I'm an existing client, please bill me on my Feb. invoice _____
 Signature: _____

Complete a separate form for each person attending. (For convenience attach business card)

Please fax registration forms and mail payment to:

Andrews Koehler & Passarelli, P.C.
Attn: Erinn Moore
4343 Commerce Court, Suite 615
(630) 505-9969 (Fax)

Please make checks payable to:
 Andrews Koehler & Passarelli, P.C.